

18 March 2016

Mrs Rakshika Sibrán (SN 200501234)  
Graduate School of Business  
College of Law & Management Studies  
Westville Campus  
UKZN  
Email: [sibran@ukzn.ac.za](mailto:sibran@ukzn.ac.za)

Dear Mrs Sibrán

**RE: PERMISSION TO CONDUCT RESEARCH**

Gatekeeper's permission is hereby granted for you to conduct research at the University of KwaZulu-Natal (UKZN) towards your postgraduate studies, provided Ethical clearance has been obtained. We note the title of your research project is:

*"The relationship between internal communication and employee engagement at UKZN".*

It is noted that you will be constituting your sample as follows:

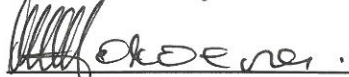
- with a request for responses on the website. The questionnaire must be placed on the notice system <http://notices.ukzn.ac.za>. A copy of this letter (Gatekeeper's approval) together with the ethical clearance must be simultaneously sent to ([govenderlog@ukzn.ac.za](mailto:govenderlog@ukzn.ac.za)) or ([ramkissoob@ukzn.ac.za](mailto:ramkissoob@ukzn.ac.za)). You are not authorized to distribute the questionnaire to staff and students using Microsoft Outlook address book.

Please ensure that the following appears on the questionnaire/attached to your notice:

- Ethical clearance number;
- Research title and details of the research, the researcher and the supervisor;
- Consent form is attached to the notice/questionnaire and to be signed by user before he/she fills in questionnaire;
- gatekeepers approval by the Registrar.

Please note that the data collected must be treated with due confidentiality and anonymity.

Yours sincerely



**MR SIMON MOKOENA**  
**REGISTRAR**

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**Office of the Registrar**

Postal Address: Private Bag X54001, Durban, South Africa

Telephone: +27 (0) 31 260 8005/2206 Facsimile: +27 (0) 31 260 7824/2204 Email: [registrar@ukzn.ac.za](mailto:registrar@ukzn.ac.za)

Website: [www.ukzn.ac.za](http://www.ukzn.ac.za)



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