



UNIVERSITY OF
KWAZULU-NATALTM
INYUVESI
YAKWAZULU-NATALI

EXTENDED LEARNING

Emerging Managers Programme (EMP)



Durban

OUR WORLD IS CHANGING... SHOULDN'T YOU?

Emerging Managers Programme (EMP)

Programme overview & objectives:

New and Emerging Managers are tasked with the responsibility of managing a team to achieve results for the first time. They have to navigate a new environment, having moved past technical task based familiarity to managing others. The purpose of this programme is to take delegates through the fundamentals of management, addressing competencies required for effective management and covering everything from the functional competencies required of a manager, to the more process orientated people management.

This course is aimed at individuals who are earmarked as future leaders / managers in an organisation, or individuals who have recently been promoted to management level and are now having to navigate a new landscape. This practical 8 week programme will enable delegates to develop a strong foundation for effective leadership and people management.

How you will benefit. You will learn to:

- Understand the fundamentals of business and their importance in the overall functioning of an organisation
- Enhance your leadership and management capabilities
- Identify and enhance business communication strategies to achieve results
- Effectively manage projects and your time
- Understand the fundamentals of finance
- Develop, motivate and manage a team

Key focus areas:

- Fundamentals of management
- Business communication
- Project management
- Introduction to finance
- People management
- Leadership development
- Personal coaching

Who should attend:

- Individuals identified as future or emerging leaders
- Individuals who are in a management role for the first time
- Supervisors or team leaders

Entrance requirements:

Minimum 2 years work experience

Programme fee:

The programme fee of R14 850 (incl. VAT) covers tuition, instruction material, lunches and refreshments

Duration:

Six days (Two block sessions)

Facilitators include:



Mr Steven Msomi

Steven has extensive experience in wealth management, equity and derivative dealing functions having worked for different stock broking, insurance and private banking corporations. He has worked at management levels in companies such as SAB Miller, BP Bernstein Stockbrokers, SA Stockbrokers, Sanlam, PSG Konsult and Rand Merchant Bank (under the banner of FNB Private Clients), and is a qualified equity dealer of JSE Limited. Steven is a mentor for Shanduka Black Umbrellas. He also completed a Masters in Business Applied Finance at University of Southern Queensland, in Australia, and is currently pursuing his PhD (Finance) at Walden University in the US.



Dr Cecile Gerwel Proches

Cecile is a lecturer in the Graduate School of Business and Leadership at UKZN. She is involved in lecturing in the Postgraduate Diploma in Leadership and Management (PGDLM) and the Master of Commerce in Leadership Studies (MCLS). She has completed her PhD examining the use of systems methodologies to investigate social complexity in a sugar milling area. Her research and consulting interests include leadership, change management, and training and development.



Dr Stan Hardman

Stan is a Honorary Research Fellow in the Graduate School of Business and Leadership at UKZN. His interest is focused on systemic change with a particular attention on Local Economic Development, and Education and Work. He has researched, developed and taught modules on various derivations of social partnerships for the last 10 years and facilitated a 17 million 4 year partnership between UKZN and the provincial Department of Economic Development and Tourism. He has also worked with a number of NGO's in South Africa, most recently with Africa Ignite on a project, Leading in Africa, with the Africa Leadership Development Institute.

NQF Level:

Level 6 on the National Qualifications Framework (NQF)

Dates:

For updated course dates, please contact us or see our website: www.ukznextendedlearning.com

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