

## Dear Students

TEACH South Africa is a public benefit organization led by the South African business community. In an effort to address the educational achievement gap that persists in the country, TEACH South Africa decided to be part of the solution by placing highly skilled and motivated recent university graduates in the classroom. Through our intensive training and support, we equip non education graduates with what is needed to be a successful educator. TEACH Ambassadors are placed at disadvantaged schools to teach for a period of two years. TEACH South Africa operates through strong collaboration with key partners including corporates, government at national, provincial and district levels, NGOs and similar initiatives.

## **How To Apply**

#### Step 1

Applicants must complete the online application (Please note that no paper-based applications will be accepted, all applications must be completed on the website)

The online application consists of the following six sections:

- Personal Information
- Academic Information (Applicants are not required to submit transcripts by the application deadline)
- Leadership and Work Experience Information
- References
- Written Information (fit with TEACH, and two essays)
- Supplemental Information

Directors: M Diaho, RK Masemola Postnet Suite 597, Private Bag X9, Benmore 2010 Teach South Africa is a Section 21 company. Reg No: 2008/010176/08



### Step 2

Successful applicants will be invited to attend a day-long interview to be conducted one week in July and one week in October. To ensure that you will be able to attend, we ask that you hold time on your calendar as much as possible within the interview window since you may be assigned to any of these dates.

### Step 3

Successful applicants from the interview day will be invited to take a subject competency assessment in Maths, Science, English or Computer Application Technology.

Additional information:

On the Interview day, you need to bring with you an original and certified copy of your transcripts from the University that will award or has awarded your degree as well as an original and certified copy of your identity document. For non- South African citizens, you are required to bring with you original and certified copies of your passport and work permit if applicable, to be submitted at the beginning on the Interview day.

TEACH South Africa will only accept South African citizens, legal permanent residents or non-South African residents that have a valid work permit/quota. If you are invited to a final interview, you must present certified photocopies of legal documentation that proves you are a citizen, or lawful permanent resident of South Africa- Visas are not acceptable.

TEACH Ambassadors are paid directly by the school districts where they work and receive the same salaries and health benefits as other entry-level teachers.

For any enquiries please contact TEACH South Africa at apply@teachsouthafrica.org.

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# **Requirements**

#### **South African Citizens:**

Applicants must hold a university degree and must have done Maths, Physics, Chemistry, English or Technology for a minimum of one year during the course of their degree.

Applicants must have graduated in the last five years or will complete their degree by no later than December this year.

Non – South African citizens:

Must meet the above criteria as well as hold or be able to obtain a valid work permit by December this year.

Please note that TEACH South Africa is NOT accepting applications from Education majors.

# **Selection Criteria**

- A record of past achievement: achieving ambitiously, measurable results in academics, leadership, or work experience
- Perseverance in the face of challenges and the ability to be resourceful
- Strong critical thinking and problem solving skills
- The ability to influence and motivate others
- Organizational ability: planning well, meeting deadlines and working efficiently
- An understanding of our vision and the desire to work relentlessly in pursuit of it
- Respect for students and families in low-income communities
- Evidence that applicants operate with professionalism and integrity
- Successfully pass the cognitive assessment that measures basic reading, writing and comprehension skills

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# For more Information you can Contact your School TEACH South Africa Brand Ambassador

## Yours faithfully

### Nkululeko Shabalala

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